

Person Specification:**Head of Maths**

	Essential	Desirable	Measure
Education/Qualifications			
➤ Degree or equivalent in relevant subject	X		App Form
➤ Qualified Teacher Status	X		App Form
Experience			
➤ Leading role in a school Maths department.	X		App Form
➤ Demonstrable track record in teaching and promotion of STEM subjects.	X		App and Interview
➤ Working at a senior level with school leaders, closely and effectively.	X		App and Interview
➤ Experienced in working with parents and sympathetic to their views related to their son's development.	X		App and Interview
Skills and Aptitudes	Essential	Desirable	
➤ A professional approach and outlook at all times with excellent interpersonal skills.	X		Interview
➤ A confident and effective communicator.	X		Interview
➤ A collaborator and team player.	X		Selection Day
➤ Strategic vision and capability with an innovative and engaging approach.	X		Interview
➤ Excellent organisational and planning with excellent attention to detail.	X		App and Interview
➤ Proactive and leads with initiative.	X		Interview
➤ Resilient and calm under pressure.	X		Interview, references
➤ Excellent subject knowledge and abreast of latest developments in Maths teaching	X		App and Interview
Knowledge and other			
➤ A personal and sincere commitment to the safeguarding and welfare of all pupils.	X		Interview
➤ Understanding of the private school environment, values and ethos.	X		Interview