Caldicott Employee Benefits

Our employees have access to an attractive range of benefits including:

- Full time teaching staff only accommodation or accommodation allowance
- Contributory pension schemes: Teachers **Aviva Pension Trust for Independent Schools "APTIS**", Group Income Protection, Group Critical Health Cover and Aviva Digicare+ workplace App providing annual health checks, digital GP service, mental health and nutritional consultations, second medical opinions and a wellbeing library. Support staff - **Standard Life Group Stakeholder Pension Plan**

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- Generous sick pay scheme
- Wellbeing Initiatives and Employee Assistance Programme free for all staff and families
- 10% discount on local **Better Health and Fitness** gym memberships <u>A Charitable Social Enterprise</u>. <u>Join us now. (better.org.uk)</u>
- 15% discount on **Yoga Hook** flexi class passes <u>Yoga Hook Gerrards Cross | Yoga Hook</u>
- 5% discount and no registration fee at local (0 to 5yrs) Banana Moon Nursery <u>Banana Moon Stoke</u>
 <u>Poges</u>
- 5 to 20% B&Q discount card via TradePoint <u>www.trade-point.co.uk</u>
- On-site Health Centre for urgent medical issues
- "Family Friendly" policies around maternity, paternity, flexible working etc
- Cooked breakfasts, morning and afternoon refreshments, lunches and suppers for duty staff during term time
- Use of school facilities such as grounds, swimming pool, sports facilities
- Ample free on-site parking and bicycle storage
- On-site chapel with regular services
- School fees remission scheme at Caldicott for sons of eligible full-time staff
- Pets allowed on site (subject to conditions)
- Staff socials, on-site concerts, charitable, local community and "Friends of Caldicott" events



Caldicott

Crown Lane, Farnham Royal, Buckinghamshire, SL2 3SL

www.caldicott.com | office@caldicott.com | 🖪 🎔 🛽 CaldicottSchool